



Workforce

The Wayne County region has a larger workforce than Dayton, Ohio and almost as big as Cincinnati, Ohio. Wayne County’s commuting region consists of Henry, Randolph, Fayette, and Union counties as well as Preble, Darke and surrounding counties in Ohio.

Data	Wayne County Region	Wayne County	Indianapolis	Dayton	Cincinnati	Indiana	Ohio	United States
Mean Hourly Wage	\$17.25*	\$18.53	\$24.52	\$21.48	\$25.60	\$22.32	\$23.35	\$26.60
Median Earnings of Workers	\$27,503*	\$25,806	\$28,468	\$18,685	\$25,984	\$29,865	\$30,486	\$31,334
Median Household Income	\$44,425*	\$39,691	\$43,101	\$28,745	\$34,629	\$50,433	\$50,674	\$55,322
Current Unemployment Rate	4.1%	3.8%	3.3%	4.7%	4.3%	3.5%	5.0%	4.4%
Union Membership	N/A	3.6%	N/A	N/A	N/A	6.5%	7.9%	6.5%
Labor Force	125,023	30,832	442,025	59,100	145,200	3,320,409	5,780,021	160,320,000

*represented as an average of the following counties: Darke (OH), Fayette, Henry, Preble (OH), Randolph, Union, and Wayne

Sources:**Mean Hourly Wage** – Bureau of Labor Statistics (BLS), Quarterly Census of Employment and Wages, 2017 Annual Average; **Median Earnings of Workers and Median Household Income** – American FactFinder, American Community Survey 2012-2016 5-Year Estimates;**Current Unemployment Rate and Labor Force** – Stats Indiana, Labor Force/Unemployment, using BLS data, 2017 Annual Average; **Union Membership** – Unionstats.com, Private / % Members, 2017 data

Workforce Availability Report – East Central Indiana Southeastern Region

[Analysis of the region's workforce](#)

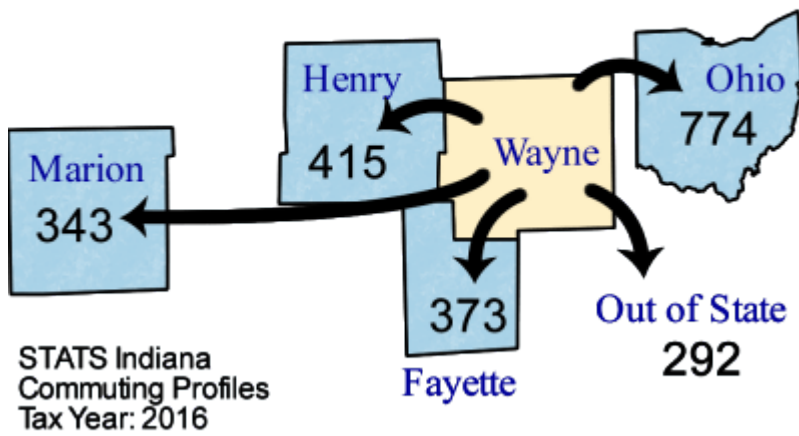
Wage and Benefit Survey

[Survey of East Central Indiana companies](#)

Commuting Patterns

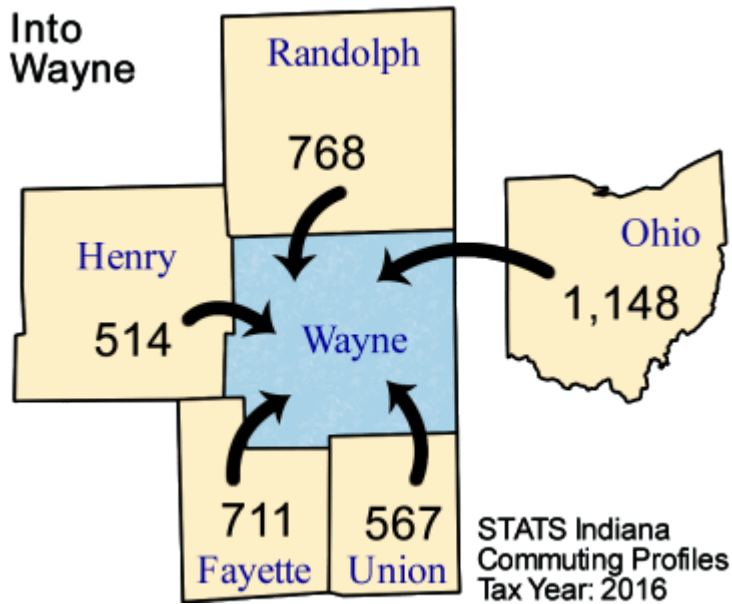
Counties Receiving Workers from Wayne County – 2016

Out of Wayne



County	Workers	% of Wayne County Labor Force
Ohio (State)	774	1.89%
Henry County	415	1.01%
Fayette County	373	0.91%
Marion County	343	0.84%
Out of State	292	0.71%
Other	1,225	2.98%
Total Commuting Out	3,422	8.33%

Counties Sending Workers to Wayne County – 2016



County	Workers	% of Wayne County Workforce
Ohio (State)	1,148	2.71%
Randolph County	768	1.81%
Fayette County	711	1.68%
Union County	567	1.34%
Henry County	514	1.21%
Other	982	2.32%
Total Commuting In	4,690	11.08%

Source: [STATS Indiana](#)

Recent Expansions and Layoffs/Closures Affecting 20+ Positions

Recent Expansions (last 5 years)

Company	Year	# Jobs	Industry
Sugar Creek Packing Co.	2018	150	Food Processor
Dot Transportation	2017	36	Food Redistributor
Osborn International	2017	47	Wire Brush Manufacturer
TBK America	2017	21	Oil and Water Truck Pumps
Vandor Corporation	2017	30	Funeral Products, Plastics
Blue Buffalo Co.	2016	165	Pet Food
Omen Casting Group	2016	100	Aluminum Casting for Automotives
Grafcor Inc.	2015	33	Industrial Printing
Osborn International	2015	37	Surface Treatment Solutions & Finishing Tools

Janesville Acoustics	2015	87	Acoustical and Thermal Fiber Insulation
Main Street	2014	100	Medical Rehabilitation
Dot Transportation	2014	35	Food Redistributor
Vandor Corporation	2014	30	Funeral Products, Plastics
Berry Plastics	2014	50	Plastic Container Manufacturer
Wolverine Worldwide	2013	184	Customer Service Call Center – Shoes
Finance System of Richmond	2013	43	Collections Call Center
Sugar Creek Packing Co.	2012	400	Food Processor

Recent Layoffs/Closures (last 5 years)

Company	Year	# Jobs	Industry
Autocar	2017	70 – layoff	Terminal Tractors & Yard Trucks
Janesville Acoustics	2017	70	Fiber Insulation for Automotives
MEG	2016	30	Department Store Fixture Manufacturer
Paul Casket	2016	40	Casket Manufacturer
Dayton Hooven	2016	20	Label Manufacturer
CR England	2015	35	Truck Driving School
Optical Disc Solutions	2015	40	Compact Disc Manufacturer

Wayne County Annual Industry Distribution of Jobs and Average Wages – 2017

Industry	Establishments	Jobs	% Dist.	Wage Per Job
Total	1,429	30,170	100%	\$38,100
Agriculture, Forestry, Fishing, & Hunting	14	215	0.7%	\$32,595
Mining	3	23	0.1%	\$47,081
Utilities	5	53	0.2%	\$102,617
Construction	111	726	2.4%	\$41,899
Manufacturing	108	5,778	19.2%	\$49,668
Wholesale Trade	68	846	2.8%	\$50,117
Retail Trade	240	3,865	12.8%	\$24,175
Transportation & Warehousing	53	749	2.5%	\$50,185
Information	18	276	0.9%	\$33,529
Finance & Insurance	94	916	3.0%	\$49,159
Real Estate, Rental, & Leasing	43	141	0.5%	\$36,000
Professional, Scientific, and Technical Services	102	421	1.4%	\$45,459
Management of Companies and Enterprises	6	273	0.9%	\$77,301
Admin. & Support & Waste Mgt. & Rem. Services	78	1,869	6.2%	\$28,487
Educational Services	20	2,185	7.2%	\$33,947
Health Care and Social Services	151	5,640	18.7%	\$47,063

Arts, Entertainment, and Recreation	21	168	0.6%	\$17,608
Accommodation and Food Services	146	2,938	9.7%	\$15,070
Other Services (Except Public Administration)	117	660	2.2%	\$25,095
Public Administration	32	964	3.2%	\$37,635

Source: [Stats America, US Bureau of Labor Statics \(BLS\)](#)

Right-To-Work

A **right-to-work law** is a statute in the United States of America that prohibits union security agreements, or agreements between labor unions and employers that govern the extent to which an established union can require employees' membership, payment of union dues, or fees as a condition of employment, either before or after hiring. "Right-to-work" laws do not, as the short phrase might suggest, aim to provide a general guarantee of employment to people seeking work, but rather are a government regulation of the contractual agreements between employers and labor unions that prevents them from excluding non-union workers, or requiring employees to pay a fee to unions that have negotiated the labor contract the workers work under.

Workforce Educational Attainment

Level	Wayne County Region	Wayne County	Indianapolis	Dayton	Cincinnati	Indiana	Ohio	United States
High School Grad or higher	86.7%	84.7%	85.5%	83.1%	86.2%	88.1%	89.5%	87.0%
Associate Degree	8.3%	8.4%	7.3%	9.2%	7.0%	8.4%	8.4%	8.2%
Bachelors Degree or higher	14.6%	17.1%	29.0%	17.6%	33.8%	24.6%	26.7%	30.3%
Graduate Degree	5.3%	7.2%	10.0%	6.5%	14.1%	8.9%	10.0%	11.5%

Source: [American FactFinder, 2012-2016 American Community Survey 5-Year Estimates, Population 25 Years+](#)